# **TAX RETURN FILING INSTRUCTIONS**

\*\* FORM 990 PUBLIC DISCLOSURE COPY \*\*

# FOR THE YEAR ENDING

JUNE 30, 2023

Prepared for	BERKSHIRE HUMANE SOCIETY INC 214 BARKER RD PITTSFIELD, MA 01201
Prepared by	ADELSON & COMPANY PC 100 NORTH STREET PITTSFIELD, MA 01201
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS COPY OF THE RETURN IS PROVIDED ONLY FOR PUBLIC DISCLOSURE PURPOSES. ANY CONFIDENTIAL INFORMATION REGARDING LARGE DONORS HAS BEEN REMOVED.

# \*\* PUBLIC DISCLOSURE COPY \*\*

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	lpha 2022 calendar year, or tax year beginning $$ J U $$ L $$ , $$ $$ $$ $$ $$ $$ $$ $$ and $$	وا ending	UN 30, 2023	
<b>3</b> C	heck if pplicabl	C Name of organization		D Employer identifi	cation number
	Addre chang				
	Name chang			04-31480	18
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	
	Final return termin	214 BARKER RD		(413)447	
	ated  Amen	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,449,753.
	_return ∏Applic	FILISFIELD, MA 01201		H(a) Is this a group re	
	_tion pendir	F Name and address of principal officer: O OTTN FERREAUT		for subordinates	
			or 527	H(b) Are all subordinates in	
	ax-exi Vebsit		01 327	1,	list. See instructions
		organization: X Corporation Trust Association Other	I Vear	H(c) Group exemption 1992	n number  1 State of legal domicile: MA
	rt I	Summary	L I Gai	or formation. ±552  N	Jale of legal dofficile, 1111
		Briefly describe the organization's mission or most significant activities: SEE \$	SCHEDU	LE O	
Activities & Governance	•	briony describe the digamentation of most digimicant detinities.			
rna	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	ssets.
ove		-		3	12
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			12
es 8		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			36
viţi.		Total number of volunteers (estimate if necessary)			200
₽cti		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Year	Current Year
ne ne		Contributions and grants (Part VIII, line 1h)		1,724,309.	2,272,829.
/en		Program service revenue (Part VIII, line 2g)		650,348.	687,481.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		5,609.	-5,538.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		35,559. 2,415,825.	37,401.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	2,992,173.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		992,585.	1,204,292.
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) .  Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ben		Total fundraising expenses (Part IX, column (A), line 17e)  207, 48	88.	<u> </u>	· ·
Ξ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		879,967.	986,342.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,872,552.	2,190,634.
		Revenue less expenses. Subtract line 18 from line 12		543,273.	801,539.
Ses			Be	ginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		4,905,939.	6,296,226.
d Be		Total liabilities (Part X, line 26)		863,503.	1,380,076.
		Net assets or fund balances. Subtract line 21 from line 20		4,042,436.	4,916,150.
	rt II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is
rue,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.	
		Signature of officer		 Date	
Sigr				Date	
Here	е	JOHN PERREAULT, EXECUTIVE DIRECTOR Type or print name and title			
		Print/Type preparer's name Preparer's signature	11	Date Check	PTIN
Paid	l	CAROL J LEIBINGER-HEALEY aud J. Lichney Heal		E /12 /24 if L	
	arer	Firm's name ADELSON & COMPANY PC	7 10		0-5711238
-	Only	Firm's address 100 NORTH STREET		THIH S LIN 4	
	<b>,</b>	PITTSFIELD, MA 01201		Phone no 41	3-443-6408
May	the II	RS discuss this return with the preparer shown above? See instructions		11 110110 110	X Ves No

Page 2

_	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission: SEE SCHEDULE O	
	SEE SCHEDOLE O	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	al expenses, and
40	revenue, if any, for each program service reported.  (Code:) (Expenses \$341,136 •including grants of \$) (Revenue \$)	311,859.
4a	(Code:) (Expenses \$341,136 • including grants of \$) (Revenue \$)	311,037.
	1 456 640	275 600
4b	(Code: ) (Expenses \$ 1,456,642. including grants of \$ ) (Revenue \$	375,622.
	SEE SCHEDULE O	
4c	(Code:) (Expenses \$	
4d	Other program services (Describe on Schedule O.)	
-	(Expenses \$ including grants of \$ ) (Revenue \$	)
4-	Total program service expenses 1.797.778.	,

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			٠,,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
	Part VI	11a	Λ	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11b		x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			3,7
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
.0	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			٠,,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			X
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_ 41

Part IV Checklist of Required Schedules (continued,
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			x
	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
А	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		х
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?	200		<del></del>
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			,,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		Х
25.0	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	JUB		<del>  ^</del>
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	005		
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
ıd h	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1b 0			
C.	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
Ü	(gambling) winnings to prize winners?	1c	Х	

232004 12-13-22

# Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

a Did the organization have unrelated business gross income of \$1,000 or more during the year?  b if "Yes," has it filled a Form 990T for this year? if "No" to line 3b, provide an explanation on Schedule O 3b.  At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts (FBAR).  b if "Yes," intere the name of the foreign country such as a bank account, securities account, or other financial accounts (FBAR).  5a Was the organization of the foreign country such as a bank account, securities account, or other financial accounts (FBAR).  5b Was the organization of the foreign country such as shell triansaction at any time during the tax year?  5 Was the organization of the organization that it was or is a party to a prohibited tax sheller triansaction?  5c University of the sace of b, did the organization the organization flee form 888617.  6c If "Yes" to line Sace of b, did the organization in Echo with severe not tax deductible as charitable contributions are contributions or gifts were not tax deductible?  6c Des the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit are year ortification and party or goods and services provided to the payor?  6c Did the organization include with every solicitation an experse satatement that such contributions or gifts were not tax deductible?  6c Did the organization include with every solicitation an experse satatement that such contributions or gifts were not tax deductible?  6c Did the organization that may receive deductible contributions under section 170(c).  6d If "Yes," indicate the number of Forms 8282 filed during the year  6d If "Yes," indicate the number of Forms 8282 filed during the year  6d If "Yes," indicate the number of Forms 8282 filed during the year  6d Did the organization feed on only the contribution of qualified intellie					Yes	No
b If a least one is reported on line 2a. did the organization file all required federal employment tax returns?  2	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
sa bit the organization have unrelated business gross income of \$1,000 or more during the year?  bit 1'Yes, 'has it field a Form 990-Tf or this year? if 'No' to line 3b, provide an explanation or Schedule O		filed for the calendar year ending with or within the year covered by this return	2a 36			
b If "Yes," fast it fixed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schodule O  At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a floreign country (such as a bank account, securities account, or other financial account in a floreign country (such as a bank account, securities account, or other financial account (FBAF).  5a Was the organization a party to a prohibitod tax shelter transaction at any time during the tax year?  5b ID darly taxibile party notify the organization file Form 8886.7?  5c If "Yes" to line 6a or 5b, did the organization file Form 8886.7?  5c If "Yes" to line 6a or 5b, did the organization file Form 8886.7?  6c If "Yes" to line 6a or 5b, did the organization file Form 8886.7?  6d Does the organization anual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6d Did "Yes" (did the organization include with very solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organization steal way receive deductible ontributions under section 170(c).  8 If If "Yes," did the organization notify the donor of the value of the goods or services provided?  7 The "As," of the organization receive a pythrell in scess of \$75 male pathy as a contribution of any appropriation and pathy for goods and services provided to the payor?  7 The "As," of the organization selection of the value of the goods or services provided?  7 The "As," of the organization selection and provide of the value of the goods or services provided?  7 The "As," of the organization selection of the value of the goods or services provided?  7 The "As," of the organization selection of the value of the goods or services provided?  7 The "As," of the organization selection of the value of the goods or services provided?  8 The services of the organization selection	b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b		X
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account is foreing country (such as a bank account, securities account, or other financial accounts (FBAR).  b If Yes, "enter the name of the foreign country  5a Was the organization of this prequirements for FinCEN Form 114, Report of Foreign Bank and Financial accounts (FBAR).  5a Was the organization to a provide tax shelter transaction at any time during the tax year?  5a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles?  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles as charitable contributions?  6b If Yes, "did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles as charitable contributions under section 170(c).  a bill the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7b If Yes, "indicate the number of Forms 8822 filed during the year  1c Did the organization received a contribution of upodos or services provided?  7c X  7d If the organization received a contribution of qualified intellectual property, did not organization from 8893 as required?  7c If If the organization received a contribution of qualified intellectual property, did not organization file a Form 1098 C?  7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098 C?  7h If the organization received a contribution of part VIII, line 12  9c Sponsoring organizations Enter:  a foress incorne from the sources, Ob not et amounts due or paid to other sources against amounts due or received an other business included on Part VIII, line 1				За		X
financial account in a foreign country (such as a bank account, socurities account, or other financial account)?  50 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  51 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  52 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  53 Dos the organization have the organization file form 8868-77  54 Dos the organization and any contributions are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  55 If Yes, 'did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  76 Organizations that may receive deductible contributions under section 170(c).  86 If Yes, 'did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  77 Organizations that may receive deductible contributions under section 170(c).  88 If Yes, 'did the organization notify the donor of the value of the goods or services provided?  79 If Yes, 'did the organization notify the donor of the value of the goods or services provided?  70 If If Yes, 'did the organization notify the donor of the value of the goods or services provided?  70 If If Yes, 'did the organization notify the donor of the value of the goods or services provided to the payor?  71 If If If Yes, 'did the organization or services any funds, directly or indirectly, to pay premiums on a personal benefit contract?  71 If If If Yes, 'did the organization or solve the organization file a Form 1088-07 The special				3b		
b If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5a Was the organization aparty to a prohibited tax shefer transaction at any time during the tax year?  5b Dd any taxable party notify the organization that it was or is a party to a prohibited tax shefter transaction?  5c If "Yes' to line Sa or 5b, did the organization the organization feel from 88861" [5c]  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles?  6b If "Yes," did the organization include with every solicitation an express statement that such contributions orgifts were not tax deductibles as charitable contributions?  7c Organizations that may receive deductible contributions under section 170(c).  a lot the organization include with every solicitation an express statement that such contributions orgifts were not tax deductibles?  7c Organizations that may receive deductible contributions under section 170(c).  a lot the organization receive a payment in excess of \$7 made party as a contribution and party for goods and services provided to the payor?  7a X  7b If "Yes," inclinate the number of Forms 8882 filed during the year  7c Did the organization received a contribution of qualified intellectual property, did the organization received a contribution of qualified intellectual property, did the organization received a contribution of qualified intellectual property, did the organization received a contribution of qualified intellectual property, did the organization received a contribution of payment of the during the year  9 Sponsoring organization received a contribution of underty, to pay premiums on a personal benefit contract?  7r X  7r X  7r X  7r X  7r X  7r Did the organization received a contribution of qualified intellectual property, did the organization rise a Form 1098 C?  7r Did the organization	4a					
See instructions for filing requirements for FinCEN Form 11-8, Report of Foreign Bank and Financial Accounts (FBAR).  5 Was the organization aprix to a prohibited tax shelter transaction at any time during the tax year?  5 If "Yes" to line Sa or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?.  5 Do a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6 If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  8 Did the organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor?  7 Organizations that may receive deductible contributions under section 170(c).  8 Did the organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor?  7 Organizations that may receive deductible contributions under section 170(c).  8 Did the organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor?  7 Organization in contributions of the value of the goods or services provided?  7 Organization in contributions of the value of the goods or services provided?  7 Organization in contributions of the value of the goods or services provided?  7 Did the organization in contribution of the value of the goods or services provided?  7 Did the organization receive any funds, directly to pay premiums on a personal benefit contract?  7 Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1088-0?  8 Department of the organization received a contribution of care, boats, ariplanes, or other vehicles, did the organization		financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
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If "Yes," complete Form 4720, Schedule O.  17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?  17	16		t income?	16		Х
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?						
that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		tivities			
				17		

232005 12-13-22

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	77
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
0	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MA		\ ··	- 1- 1
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only	) avaıla	able
	for public inspection. Indicate how you made these available. Check all that apply.    Y   Our work site   Y   A path site   Y   Hear was week.     Other (our lein on Schodule O)			
40	X Own website X Another's website X Upon request Other (explain on Schedule O)	: ۵	!-!	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	u finai	icial	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ORGANIZATION - (413)447-7878			
	214 BARKER RD, PITTSFIELD, MA 01201			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box	not c	ss pe	ition more rson	than is bot	h an	( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer Officer		Highest compensated trunk		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) JOHN PERREAULT	40.00							00.400		00 060
EXECUTIVE DIRECTOR	4 00			Х				92,402.	0.	20,067.
(2) LESLIE WEIL	4.00	X		х				0.	0.	0.
PRESIDENT (3) LAURA BYKOWSKI	2.00	^		^				0.	0.	0.
VICE PRESIDENT	2.00	X		х				0.	0.	0.
(4) NELSON FURLANO	2.00							0.	0.	0.
TREASURER	2.00	x		x				0.	0.	0.
(5) COLLEEN MCGRATH	4.00									
SECRETARY		x		x				0.	0.	0.
(6) CYNTHIA BARTLETT	1.00							-		<del>-</del>
DIRECTOR		Х						0.	0.	0.
(7) OSKAR HALLIG	1.00									
DIRECTOR		Х						0.	0.	0.
(8) SUSANNA LAURO, ESQ.	2.00									
DIRECTOR		Х						0.	0.	0.
(9) MICHELLE LOONEY, DVM	2.00									
DIRECTOR	1 00	Х						0.	0.	0.
(10) ASHLEY MCLEOD	1.00	,,								0
DIRECTOR	2 00	Х						0.	0.	0.
(11) CHRIS NERRIE	2.00	<b>.</b> ,						0.	0.	0
OIRECTOR (12) JAYSON TANZMAN	1.00	Х						0.	0.	0.
(12) JAYSON TANZMAN DIRECTOR	1.00	X						0.	0.	0.
(13) JONATHAN MOFFAT, ESQ.	1.00	^						0.	0.	•
DIRECTOR	1.00	X						0.	0.	0.
DIRECTOR								· ·		
		1								
		1								
		1								

Form 990 (2022) BERKSHIR									04-31	L480	18	Page
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	ompensated Employe	es (continued)			
(A) Name and title	(B) Average hours per week	box	not c , unle	ss pe	ition more rson i	than is bot or/trus	h an	<b>(D)</b> Reportable compensation from	(E) Reportable compensatio from related		am	(F) imated ount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MIS 1099-NEC)	s	comp fro orga and	pensation om the anization related nizations
		_										
		_										
		_										
		_										
1b Subtotal	<u> </u>							92,402.		0.	2(	0,067
c Total from continuation sheets to Part V								0. 92,402.		0.	2(	0 0,067
Total number of individuals (including but n compensation from the organization	ot limited to th	nose	liste	ed al	bove	e) wh	no re	eceived more than \$100	0,000 of reportabl	е		(
3 Did the organization list any <b>former</b> officer,	•		•		•		_		•			Yes No
line 1a? If "Yes," complete Schedule J for s  For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	ation	n and	d oth	ner compensation from	the organization		3	X
and related organizations greater than \$15  5 Did any person listed on line 1a receive or a	accrue compe	nsat	ion f	rom	any	unr unr	elate	ed organization or indiv	idual for services	П	4	X
rendered to the organization? If "Yes," com Section B. Independent Contractors	piete Scheaui	е Ј т	or si	ıcn <sub> </sub>	pers	son .					5	ΙΛ
Complete this table for your five highest co the organization. Report compensation for										pensa	ation fr	rom
(A) Name and business			ONI					(B) Description of s		Co	(C ompen	) Isation
2 Total number of independent contractors (i	ncludina but n	not li	mite	d to	tho	se li	sted	above) who received n	nore than			
\$100,000 of compensation from the organi	•		_			0	-	,				

Pa	I L V	Ш			5			
			Check if Schedule O contains a response	or note to any lir	ne in this Part VIII (A)	(B)	(C)	(D)
					Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded
Program Service   Contributions, Gifts, Grants   Revenue   and Other Similar Amounts		b c d e f g h a b c d e	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above 1f 2, Noncash contributions included in lines 1a-1f Total. Add lines 1a-1f  ANIMAL SHELTER  CATWALK  PUBLIC AWARENESS	Business Code 900099 900099 900099	2,272,829. 375,622. 287,740. 24,119.	375,622. 287,740. 24,119.		
			Total. Add lines 2a-2f		687,481.			
	3 4 5	•	Investment income (including dividends, interest other similar amounts) Income from investment of tax-exempt bond properties	est, and proceeds	20,677.			20,677.
		b	Gross rents Less: rental expenses Rental income or (loss)  (i) Real 6a  6b  6c	(ii) Personal				
	7	а	Net rental income or (loss)  Gross amount from sales of assets other than inventory Less: cost or other basis  (i) Securities 7a 395,746.	(ii) Other				
er Revenue		d	and sales expenses 7b 421,961.  Gain or (loss) 7c -26,215.  Net gain or (loss)		-26,215.			-26,215.
Oth	8		Gross income from fundraising events (not including \$ 2,475. of contributions reported on line 1c). See Part IV, line 18 8a Less: direct expenses 8b	73,020. 35,619.				
	9	С	Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19  9a		37,401.			37,401.
	10	С	Less: direct expenses 9b  Net income or (loss) from gaming activities  Gross sales of inventory, less returns					
			and allowances 10a Less: cost of goods sold 10b Net income or (loss) from sales of inventory 10a					
neous Tue	11	а		Business Code				
Miscellaneous Revenue		b c d	All other revenue					
		е	Total. Add lines 11a-11d		0 000 152	607 401	_	21 062
	12		Total revenue. See instructions		2,992,173.	687,481.	0.	31,863.

# Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do.	Check if Schedule O contains a respon	(A)	this Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	117 410	20 254	20 254	FO 710
	trustees, and key employees	117,418.	29,354.	29,354.	58,710
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	001 504	F.C.0 F.0.1	T.C. 4.C.D.	46 526
7	Other salaries and wages	891,504.	768,501.	76,467.	46,536
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	104 004	0.4.000	40 000	2 (2)
9	Other employee benefits	101,894.	84,893.	13,397.	3,604
10	Payroll taxes	93,476.	75,798.	9,102.	8,576
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	22,900.		22,900.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	5,715.		5,715.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	169,280.	117,696.	334.	51,250
12	Advertising and promotion	23,285.	20,749.		2,536
13	Office expenses	47,065.	31,602.	14,608.	855
14	Information technology				
15	Royalties				
16	Occupancy	238,169.	230,217.	3,669.	4,283
17	Travel	3,401.	3,401.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	18,954.	18,954.		
20	Interest	44,506.	43,490.	757.	259
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	162,301.	158,065.	3,044.	1,192
 23	Insurance	26,179.	20,158.	6,021.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	MAINTENANCE AND REPAIRS	68,982.	68,982.	0.	0
b	EDUCATION	27,249.	27,249.		
C	DEVELOPMENT EXPENSE	26,750.	0.	0.	26,750
d	FUNDRAISING	2,937.	0.	0.	2,937
	All other expenses	98,669.	98,669.		
25	Total functional expenses. Add lines 1 through 24e	2,190,634.	1,797,778.	185,368.	207,488
25 26	Joint costs. Complete this line only if the organization	_,	_,.,,,,,,,		_0,,400
20	reported in column (B) joint costs from a combined				
	1 / / /				
	educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)				
	Check here if following SOP 98-2 (ASC 958-720)				Earm <b>990</b> (202)

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	263,792.	1	75,911
	2	Savings and temporary cash investments	641,655.	2	295,146
	3	Pledges and grants receivable, net	426,525.	3	695,015
	4	Accounts receivable, net	534.	4	1,334
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	9,034.	8	12,274
⋖	9	Prepaid expenses and deferred charges	48,480.	9	42,761
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 6,895,710.			
	b	1		10c	4,186,002
	11	Investments - publicly traded securities	620,849.	11	878,950
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	100 000
	15	Other assets. See Part IV, line 11	0.	15	108,833
	16	Total assets. Add lines 1 through 15 (must equal line 33)	4,905,939.	16	6,296,226
	17	Accounts payable and accrued expenses	80,502.	17	137,092
	18	Grants payable	12 000	18	0
	19	Deferred revenue	13,890.	19	0
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director,			
Di II		trustee, key employee, creator or founder, substantial contributor, or 35%			
Lia		controlled entity or family member of any of these persons	769,111.	22	1,133,190
	23	Secured mortgages and notes payable to unrelated third parties	709,111.	23	1,133,190
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	0.	05	109,794
	06	of Schedule D  Total liabilities. Add lines 17 through 25	863,503.	25 26	1,380,076
	26	Organizations that follow FASB ASC 958, check here	003,303.	20	1,300,070
es		and complete lines 27, 28, 32, and 33.			
anc	27	Net assets without donor restrictions	3,546,403.	27	4,379,214
Bal	28	Net assets with donor restrictions	496,033.	28	536,936
pu		Organizations that do not follow FASB ASC 958, check here			
Ξ		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
sets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
let	32	Total net assets or fund balances	4,042,436.	32	4,916,150
~	33	Total liabilities and net assets/fund balances	4,905,939.	33	6,296,226
	,	. Ctal made and the decete fand balance	, = , = , = = 0		Form <b>990</b> (202)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,99		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	,19	0,6	34.
3	Revenue less expenses. Subtract line 2 from line 1	3			1,5	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4	,04		
5	Net unrealized gains (losses) on investments	5		7	2,1	75.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	4	,91	6,1	50.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	3,			
	consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	t,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule	Ο.			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired au	ıdit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

BERKSHIRE HUMANE SOCIETY INC

Employer identification number

04 - 3148018Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	376,956.	1266805.	2045964.	1724309.	2272829.	7686863.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	376,956.	1266805.	2045964.	1724309.	2272829.	7686863.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						933,864.	
6	Public support. Subtract line 5 from line 4.						6752999.	
Sec	ction B. Total Support							
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
7	Amounts from line 4	376,956.	1266805.	2045964.	1724309.	2272829.	7686863.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,	270	20.4				22 442	
	and income from similar sources $\dots$	372.	894.	2,293.	9,174.	20,677.	33,410.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)						<del></del>	
11	<b>Total support.</b> Add lines 7 through 10						7720273.	
12	Gross receipts from related activities,						,959,745.	
13	First 5 years. If the Form 990 is for the	ŭ	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)		
<u></u>	organization, check this box and stor		roontogo				<u></u>	
	etion C. Computation of Publ			L (f)			87.47 %	
	Public support percentage for 2022 (					14	06 00	
15	Public support percentage from 2021					15		
Iba	16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and							
h	stop here. The organization qualifies as a publicly supported organization X							
, L	<b>b 33 1/3% support test - 2021.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
179	and stop here. The organization qualifies as a publicly supported organization							
17 6	7a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
	and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization							
h	10% -facts-and-circumstances tes	•	•			 17a. and line 15 is		
N	more, and if the organization meets the	•				•	1070 01	
	organization meets the facts-and-circ				-			
18	Private foundation. If the organization							
<u></u>		a.a o a	20/10/11/10 10, 100	., ,	, 5110011 1110 DOX 0	555		

Schedule A (Form 990) 2022

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	ciow, picase cerri	piete i uit ii.)				
	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	(, _0.0	(=, == 10	(5, 2525	(=, === :	(5, 2022	(.,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ü	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
_	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and				1		
, ,	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
,	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(3.) = 3.13	(5) 25 15	(0, 2020	(0,) = 0 = 1	(0, 2022	(1)
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	tion,
	check this box and stop here						
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2022 (	ine 8, column (f), o	divided by line 13,	column (f))		15	%
16	Public support percentage from 2021	Schedule A, Part	: III, line 15			16	%
Se	ction D. Computation of Inves	stment Incom	e Percentage	!			
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
198	a 33 1/3% support tests - 2022. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization qual	ifies as a publicly s	supported organiz	ation	
k	33 1/3% support tests - 2021. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and st	t <b>op here.</b> The orga	nization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14 19	a or 19b check t	his box and see in	structions	

# Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
0-		
3с		
4a		
та		
4b		
4c		
5a		
5b		
5c		
33		
6		
7		
8		
9a		
04		
9b		
9c		
30		
10a		
10b		

Par	t IV   Supporting Organizations (continued)			
	, territoria, terr		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations	•		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers	,		
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	,		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	_		
	tion E. Type III Functionally Integrated Supporting Organizations	3		
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction	ne)		
' a	The organization satisfied the Activities Test. Complete line 2 below.	113).		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se	e instructio	ns).	
	Activities Test. Answer lines 2a and 2b below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b | 232025 12-09-22 | Schedule A (Form 990) 2022

7	Check here it	f the current ye	ear is the organiz	zation's first as	a non-functionally	integrat	ed Type III	supporting or	ganization (s	see
	instructions).									

Schedule A (Form 990) 2022

5

6

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Schedule A (Form 990) 2022

and 4c.

8 Breakdown of line 7: a Excess from 2018 **b** Excess from 2019 c Excess from 2020 d Excess from 2021 e Excess from 2022

7 Excess distributions carryover to 2023. Add lines 3j

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
1 dit VI	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# Schedule B (Form 990)

# **Schedule of Contributors**

OMB No. 1545-0047

**2022** 

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Name of the organization

BERKSHIRE HUMANE SOCIETY INC

Employer identification number

04 - 3148018

Organization type (check one):						
Filers of:		Section:				
Form 99	0 or 990-EZ	X 501(c)( 3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
		527 political organization				
Form 99	D-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$					
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify				

 $LHA \quad \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. } \\$ 

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

# BERKSHIRE HUMANE SOCIETY INC

04 - 3148018

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 250,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		s146,236.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$136,200.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$115,400 <b>.</b>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 60,000.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 99,319.	Person Payroll Noncash X (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

# BERKSHIRE HUMANE SOCIETY INC

04 - 3148018

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 56,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$ 49,407.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# BERKSHIRE HUMANE SOCIETY INC

04 - 3148018

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	82 SHARES BECTON DICKINSON		
		\$ 20,000.	08/10/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	650 SHARES FIRST EAGLE GLOBAL FUNDS CLASS 1		
		\$\$	02/06/23
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
6	300 SHARES APPLE		
		\$\$	08/16/22
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
6	300 SHARES APPLE		
		\$\$	05/17/23
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

Employer identification number

	BERKSHIRE	HUMANE	SOCIETY	INC
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BERKS.	HIRE HUMANE SOCIETY INC				04-3148018
Part III	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, cluse duplicate copies of Part III if additional s	through <b>(e) and</b> the followir haritable, etc., contributions of \$	na line entry. For o	rganizations	
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Descr	ription of how gift is held
	Transferee's name, address, ar	(e) Transi nd ZIP + 4		elationship of trar	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	gift	iption of how gift is held		
	Transferee's name, address, ar	(e) Transi nd ZIP + 4		elationship of tran	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Descr	ription of how gift is held
		(e) Transi	ier of gift		
	Transferee's name, address, ar			elationship of tran	sferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of o	gift	(d) Descr	ription of how gift is held
	Transferee's name, address, ar	(e) Transt		elationship of tran	esferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

BERKSHIRE HUMANE SOCIETY INC

**Employer identification number** 04 - 3148018

Pai	organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin		Similar Funds	or Accounts. Complete if the
	organization answered Tes Officialities, in	(a) Donor advis	ed funds	(b) Funds and other accounts
1	Total number at end of year			. ,
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		eld in donor advise	d funds
	are the organization's property, subject to the organization's	~		
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for a	ny other purpose c	onferring
	impermissible private benefit?			Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Ye	es" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply	<u>).</u>	
	Preservation of land for public use (for example, recrea	ation or education)	Preservation of a	historically important land area
	Protection of natural habitat		□ Preservation of a	certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contri	oution in the form o	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic str	ructure included in (a)		2c
d	Number of conservation easements included in (c) acquired	•		
	historic structure listed in the National Register			
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or	terminated by the	organization during the tax
	year			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the pe		ction, handling of	
_	violations, and enforcement of the conservation easements i			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, a	and enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and o	nforcina consonyati	on agraments during the year
•	Amount of expenses incurred in monitoring, inspecting, hard	aling of violations, and e	morching conservati	on easements during the year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requireme	nts of section 170(h	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservati			
	balance sheet, and include, if applicable, the text of the footi	note to the organization	s financial stateme	nts that describes the
	organization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections o	· ·	easures, or Otl	her Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	•		
	of art, historical treasures, or other similar assets held for pul	·	•	•
	service, provide in Part XIII the text of the footnote to its final			
b	If the organization elected, as permitted under FASB ASC 95	· ·		
	art, historical treasures, or other similar assets held for public	exhibition, education,	or research in furthe	erance of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
2	If the organization received or held works of art, historical tre			gain, provide
	the following amounts required to be reported under FASB A			
а	Revenue included on Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X			\$

232051 09-01-22

Schedule D (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

		II II CA				<del></del>	<u> </u>			age Z
	rt III   Organizations Maintaining C		-					<b>TS</b> (contii	nued)	
3	Using the organization's acquisition, accession	on, and other record	ls, check any of the	following that	t make si	ignificant	use of its			
	collection items (check all that apply):									
а	Public exhibition	d		hange progra	m					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how they further t	he organizatio	on's exer	npt purpo	se in Par	t XIII.		
5	During the year, did the organization solicit o						_	_		,
	to be sold to raise funds rather than to be ma							Yes		No
Pai	rt IV Escrow and Custodial Arranger reported an amount on Form 990, Par		ete if the organizatio	n answered "	Yes" on	Form 990	), Part IV,	line 9, oı	•	
	Is the organization an agent, trustee, custodi		diary for contribution	s or other as	sets not	included				
	on Form 990, Part X?		•					Yes		No
b	If "Yes," explain the arrangement in Part XIII									
~	Too, oxplain the arrangement in rate with	and complete the re	noving table.					Amoun	t	
_	Beginning balance					1c				
	Additions during the year									
e	Distributions during the year									
f	Ending balance									
	Did the organization include an amount on Fo	orm 990 Part X line	21 for escrow or c	istodial acco	ınt liahili	. <u></u> itv2		Yes		No
	If "Yes," explain the arrangement in Part XIII.		·					_ 100		]
								(e) Four	years	back
1a	Beginning of year balance	335,000.	300,000.			. ,		. ,		
	Contributions	20,000.	35,000.	300	,000.					
	Net investment earnings, gains, and losses	,	,		<u> </u>					
	Grants or scholarships									
	Other expenditures for facilities									
ŭ	and programs									
f	Administrative expenses									
g g	End of year balance	355,000.	335,000.	300	,000.					
2	Provide the estimated percentage of the curr	· · · · · · · · · · · · · · · · · · ·	•		7					
– a	Board designated or quasi-endowment	100	%	,,, 1101G GO.						
b	Permanent endowment	%								
c										
·	The percentages on lines 2a, 2b, and 2c sho	. •								
3a	Are there endowment funds not in the posse	•	ation that are held a	nd administer	red for th	ne				
-	organization by:	colori or are organiza		ina darriinistoi	104 101 11			1	Yes	No
	(i) Unrelated organizations							3a(i)		Х
	(ii) Related organizations							3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organiza									
4	Describe in Part XIII the intended uses of the									
Paı	rt VI Land, Buildings, and Equipm		William Tarias.							
	Complete if the organization answered		), Part IV, line 11a. S	See Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or o	<u> </u>	or other		cumulate	ed	(d) Boo	k valu	<u></u>
	z z z z z z z z z z z z z z z z z z z	basis (investr	1 ' '	(other)		reciation	-	,, 200		-
1a	Land	•		9,206.	·			32	9,2	06.
	Buildings		6.14	8,650.	2.4	37,23	38.	3,71		
	Leasehold improvements				,	, -		•	•	
	Equipment		29	9,651.	2	217,13	15.	8	2,5	36.
	Other			8,203.		55,3			2,8	

Schedule D (Form 990) 2022

4,186,002.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII Investments - Other Securities.	UMANE SOCIETY		-3148018 Page
Complete if the organization answered "Yes"	on Form 990. Part IV. line	e 11b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	5 000 D 1 N/ II		
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	(In) Dead
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	15)		
otal. (Column (b) must equal Form 990, Part X, col. (B) line	; 10.)		<u> </u>
Complete if the organization answered "Yes"	on Form 990 Part IV line	a 11e or 11f See Form 990 Part Y line 2	5
Complete if the organization answered Tes	on rollinggo, Fait IV, IIIIE	, ito of the occioning so, Fait A, IIIle 23	

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	LEASE LIABILITY	109,794.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	109,794.

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2022

Par	t XI	Reconciliation of Revenue per Audited Financial S		Revenue per R	eturn	
		Complete if the organization answered "Yes" on Form 990, Part IV,				2 062 205
1		revenue, gains, and other support per audited financial statements			1	3,063,385
2		ints included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1	70 175		
а		nrealized gains (losses) on investments		72,175. 4,752.		
b		ted services and use of facilities		4,/54.		
C		veries of prior year grants				
d		(Describe in Part XIII.)				76 027
		nes 2a through 2d			2e	76,927
3		act line 2e from line 1			3	2,900,430
4		ints included on Form 990, Part VIII, line 12, but not on line 1:	1.1	E 71E		
а		tment expenses not included on Form 990, Part VIII, line 7b		5,715.		
b		(Describe in Part XIII.)	4b			E 71E
		nes 4a and 4b			4c	5,715 2,992,173
5 Do:		revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 Reconciliation of Expenses per Audited Financial 5			5 Dotu	
Pai	LAII			Expenses per	Retu	m.
	T-4-1	Complete if the organization answered "Yes" on Form 990, Part IV,				2,189,671
1		expenses and losses per audited financial statements			1	2,109,071
2		ints included on line 1 but not on Form 990, Part IX, line 25:	ا م ا	4,752.		
a		ted services and use of facilities		4,134.		
b		year adjustments				
С		losses				
d		(Describe in Part XIII.)	-			1 752
		nes 2a through 2d			2e	4,752 2,184,919
3		act line 2e from line 1			3	2,104,919
4		ints included on Form 990, Part IX, line 25, but not on line 1:	امدا	5,715.		
a		tment expenses not included on Form 990, Part VIII, line 7b		3,713.		
b		(Describe in Part XIII.)	·		4-	5,715
		nes <b>4a</b> and <b>4b</b> expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line			4c	2,190,634
5 Pai		Supplemental Information.	: 10.)		5	2,100,004
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an	ud 4: Part IV lines 1h	and 2h: Part V. line	1. Dart	V line 2: Part VI
		I 4b; and Part XII, lines 2d and 4b. Also complete this part to provide			+, rait	A, IIIIe Z, Fait Ai,
111103	20 and	145, and 1 are All, lines 2d and 45. Also complete this part to provide	arry additional imorn	iation.		
PAF	RT X	, LINE 2:				
		•				
MAI	IAGE	MENT HAS EVALUATED SIGNIFICANT TAX	POSITIONS	AGAINST T	HE (	CRITERIA
ES7	rabl	ISHED BY PROFESSIONAL STANDARDS AN	D BELIEVES	THERE ARE	NO	SUCH TAX
POS	SITI	ONS REQUIRING ACCOUNTING RECOGNITI	ON.			
						·

### **SCHEDULE G** (Form 990)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Inspection

Employer identification number

BERKSHI	RE HUMANE SOCIETY	INC			04-3148	018
	Complete if the organization answer	ered "Y	'es" oı	n Form 990, Part IV,	line 17. Form 990-EZ	filers are not
required to complete this par						
<ul> <li>1 Indicate whether the organization rais a X Mail solicitations</li> <li>b X Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d X In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the 10 highest paid indirections</li> </ul>	e X Solicitar f X Solicitar g X Special  or oral agreement with any individual cart VII) or entity in connection with p	tion of tion of fundra (includerofess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, tru fundraising services?	stees, or X Yes	
compensated at least \$5,000 by the						
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
THE KILLOE GROUP - 708 ADAMS		Yes	No			
COURT, GUILDERLAND, NY 12084	FUNDRAISING COUNSEL		Х	0.	0.	57,750.
		-				
	l					
Fotal						57,750.
3 List all states in which the organization	on is registered or licensed to solicit	contrib	utions	s or has been notified	d it is exempt from re	egistration
or licensing.						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gr				ots greater than \$5,000.
			(a) Event #1	<b>(b)</b> Event #2		(d) Total events
					NONE	(add col. (a) through
			RAFFLE			col. (c))
2 3 4 5 6 7 8 9 10 11 Part  Part  Part  10a Weight State    Part  10a Weight State    10a Weight State		(event type)	(event type)	(total number)	COI. (C))	
nue						
Seve	1	Gross receipts	75,495.			75,495.
ш						
	2	Less: Contributions	2,475.			2,475.
			RAFFLE (event type) (event type) (total number)  75,495.  2,475.  73,020.  28,800.  6,819.  Iny. Add lines 4 through 9 in column (d) Subtract line 10 from line 3, column (d) ete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than 190-EZ, line 6a.  (a) Bingo (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming			
	3	Gross income (line 1 minus line 2)	73,020.			73,020.
	4	Cash prizes				
	5	Noncash prizes	28,800.			28,800.
ses						
ens	6	Rent/facility costs				
Exp						
ect	7	Food and beverages				
Ę						
	8	Entertainment				
	9	Other direct expenses	6,819.			6,819.
	10	35,619.				
		37,401.				
Pa	rt I		answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.		·		
e			(a) Bingo		(c) Other gaming	(d) Total gaming (add
Revenue				billgo/progressive billgo	., .	col. (a) through col. (c))
Rev						
	1	Gross revenue				
es	2	Cash prizes				
ens						
ixp	3	Noncash prizes				
ct						
Dire	4	Rent/facility costs				
	_	O				
	5	Other direct expenses				
		W				
	6	Volunteer labor	∟ No		∟ No	
	_	Direct consequence Add lines Office	- F in a share (all)			
	′	Direct expense summary. Add lines 2 through	1 5 in column (a)			
		Not gaming income summany Subtract line 7	from line 1 column (d)			
	0	Net garning income summary. Subtract line 7	from line 1, column (a)			
0	Ent	tor the state(s) in which the organization condu	rote gaming activities:			
		· · · · · · · · · · · · · · · · · · ·	-	states?		Yes No
		NI - II I - Sec				. L les L NO
IJ	"	110, ολριαιτί.				
102	We	ere any of the organization's gaming licenses re	evoked suspended orto	erminated during the tax	vear?	Yes No
		Vac II avalaini		_	•	
	_					

Schedule G (Form 990) 2022

232082 10-27-22

Schedule G (Form 990) 2022 BERNSHIKE HUMANE SUCTETY TINC	04-3140016 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
	122
a The organization's facility	
<b>b</b> An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and record	ds:
Name	
Address	
45. December organization have a contract with a third party from when the oversization receives gaming revenue?	Yes No
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	les No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization	ount
of gaming revenue retained by the third party \$	
c If "Yes," enter name and address of the third party:	
Name	
Address	
16 Gaming manager information:	
Name	
Caming manager componention	
Gaming manager compensation \$	
Description of services provided	
Director/officer Employee Independent contractor	
47 Mandatas distributions	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes I No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent i	n the
organization's own exempt activities during the tax year \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	, , , ,
100, 100, 10, and 110, and approximate provide any additional and the above to	

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

	BEKKSHIKE HU	MANE 2	OCTELY IN	C	04-3	140	ηто	
Pai	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	termini	•	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	5	199,319.				
10	Securities - Closely held stock		_					
11	Securities - Partnership, LLC, or							
••	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ( MATERIALS )	X	148	9,983.	FMV			
26		21	140	3,303.	1114			
	·							
27 28	Other ( ) Other ( )							
<u>20</u> 29	Number of Forms 8283 received by the organi	zation durin	the tax year for a	ontributions				
29	for which the organization completed Form 82							
	for which the organization completed form 62	05, Fait V, L	onee Acknowledg	Jennent 29			Yes	No
20-	During the year did the examination receive by	v oontributie	n any proporty roy	norted in Dart Lilings 1 throu	ab 00 that it		162	NO
Sua	During the year, did the organization receive b must hold for at least 3 years from the date of							
				·		200		X
<b>b</b>	exempt purposes for the entire holding period	·				30a		21
	If "Yes," describe the arrangement in Part II.	ooliev that =	aguiros tha ravia	of any popetandard contrib	utions?	24	х	
31	Does the organization have a gift acceptance					31	21	
32a	Does the organization hire or use third parties					20-		Х
1.	contributions?					32a		21
	If "Yes," describe in Part II.	-l			a a l ca al			
33	If the organization didn't report an amount in o	oiumn (c) fo	r a type of propert	y for which column (a) is che	ескеа,			
	describe in Part II.							

LHA

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

BERKSHIRE HUMANE SOCIETY INC

Employer identification number 04-3148018

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

BERKSHIRE HUMANE SOCIETY IS A 501(C)(3) NONPROFIT, OPEN-ADMISSION

ANIMAL SUPPORT ORGANIZATION. OUR MISSION IS TO ENSURE THE COMPASSIONATE

CARE, TREATMENT AND PLACEMENT OF COMPANION ANIMALS, WHILE PROMOTING AND

IMPROVING THE WELFARE OF ALL ANIMALS THROUGH EDUCATION AND OUTREACH.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

BERKSHIRE HUMANE SOCIETY, INC. IS A 501(C)(3) NONPROFIT, OPEN-ADMISSION

ANIMAL SUPPORT ORGANIZATION. OUR MISSION IS TO ENSURE THE COMPASSIONATE

CARE, TREATMENT AND PLACEMENT OF COMPANION ANIMALS, WHILE PROMOTING AND

IMPROVING THE WELFARE OF ALL ANIMALS THROUGH EDUCATION AND OUTREACH.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

BERKSHIRE HUMANE SOCIETY (BHS) IS A PRIVATE, NONPROFIT, SOCIALLY

CONSCIOUS ORGANIZATION NOT AFFILIATED WITH ANY OTHER ANIMAL WELFARE

AGENCY. BHS RECEIVES NO PUBLIC FUNDS FROM STATE OR FEDERAL SOURCES. BHS

HAS A CONTRACT WITH THE CITY OF PITTSFIELD TO HOUSE THE STRAY ANIMALS

OF BERKSHIRE COUNTY AND RECEIVES MINIMAL FUNDS FROM THIS CONTRACT. THE

ANIMAL SHELTER DEPENDS ON THE COMPASSION AND GENEROSITY OF THE

COMMUNITY. EACH MONTH THE SHELTER SPENDS APPROXIMATELY \$150,000 HELPING

ANIMALS AND PEOPLE.

BERKSHIRE HUMANE SOCIETY OFFERS A VARIETY OF PROGRAMS AND SERVICES. IN

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization

BERKSHIRE HUMANE SOCIETY INC

Employer identification number 04-3148018

ADDITION TO ADOPTING OUT COMPANION ANIMALS, BHS OFFERS FAMILY DOG
SCHOOL, WHICH WAS CREATED TO ADDRESS THE PRIMARY REASON DOGS AND
PUPPIES ARE SURRENDERED; "BAD BEHAVIOR." FAMILY DOG SCHOOL OFFERS FREE
CONSULTATION AND AFFORDABLE TRAINING, PROVIDING SESSIONS IN MANNERS,
TRICKS, NOSE WORK, REACTIVITY, AND CANINE GOOD CITIZEN THERAPY
CERTIFICATES. ANNUALLY FAMILY DOG SCHOOL ASSISTS MORE THAN 250 PEOPLE,
HELPING TO KEEP DOGS IN THEIR HOMES.
BHS FOSTERS A DEEP CONNECTION TO THE COMMUNITY WHICH IS WHY WE OPENED A
WELLNESS CLINIC. THIS CLINIC PROVIDES LOW-COST TREATMENT OPTIONS FOR
BASIC MEDICAL NEEDS SUCH AS COMPREHENSIVE HEALTH EXAMS, BLOODWORK, FLEA
AND TICK TREATMENT, VACCINATIONS, MICROCHIPPING, PARASITE SCREENINGS
AND TREATMENT, HEARTWORM & TICKBORNE DISEASE TESTING, FELINE LEUKEMIA &
AIDS TESTING, AND MORE. BEYOND THE CLINIC BHS ALSO OFFERS LOW COST SPAY
AND NEUTER PROGRAMS AND CLINICS FOR VACCINATIONS AND MICROCHIPPING FOR

TRAP-NEUTER-RETURN IS LED BY A GROUP OF VOLUNTEERS DEDICATED TO

PROMOTING THE HUMANE TREATMENT AND CARE OF STRAY OR FERAL CATS IN

BERKSHIRE COUNTY AND SURROUNDING TOWNS. THE COMMUNITY CAT PROGRAM WORKS

DILIGENTLY TO HELP KEEP THE CAT POPULATION IN CONTROL AND LOOKS TO HOME

ANY CAT TRAPPED WHO IS NOT FERAL. FOR CAT-SPECIFIC PROGRAMS BHS ALSO

OFFERS A SATELLITE BUILDING, PURRADISE, LOCATED IN GREAT BARRINGTON,

OFFERING CAT-ONLY ADOPTIONS AND FELINE BOARDING SERVICES.

UNDERSERVED POPULATIONS. THE SHELTER PARTNERS WITH CITY OFFICIALS TO

AT THESE CLINICS ALONG WITH TRAP-NEUTER RETURN RESOURCES.

TARGET THOSE MOST-IN-NEED NEIGHBORHOODS. FREE MEDICAL EXAMS ARE OFFERED

ANOTHER VALUABLE PROGRAM SERVING BOTH PEOPLE AND ANIMALS IS BHS'S SAFEPET PROGRAM, WHICH IS DESIGNED TO ASSIST VICTIMS OF DOMESTIC

Name of the organization
BERKSHIRE HUMANE SOCIETY INC

Employer identification number
04-3148018

VIOLENCE AND PEOPLE EXPERIENCING EXTREME HARDSHIP OR CRISIS. BHS WORKS
IN TANDEM WITH THE ELIZABETH FREEMAN CENTER, A PITTSFIELD-BASED

RESOURCE FOR WOMEN, AS WELL AS THE BRIEN CENTER, ELDER SERVICES OF

BERKSHIRE COUNTY, ELDER PROTECTIVE SERVICES OF BERKSHIRE COUNTY, AND

BERKSHIRE MEDICAL CENTER. PETS ENTERED INTO THIS FREE 30-DAY PROGRAM

ARE FOSTERED BY BHS VOLUNTEERS AND STAFF WHO CARE FOR THE ANIMALS UNTIL

THEY CAN BE REUNITED WITH THEIR FAMILY. THE ARRANGEMENT IS ENTIRELY

CONFIDENTIAL. THE SAFEPET PROGRAM SERVES APPROXIMATELY 50 CLIENTS PER

YEAR, WHICH EQUALS OVER 2,000 DAYS OF ANIMAL CARE. MORE THAN 3,000

VOLUNTEER HOURS HAVE BEEN DEVOTED TO FOSTERING ANIMALS IN THE SAFEPET

PROGRAM.

TO SUPPORT ANIMALS WHOSE OWNERS ARE EXPERIENCING FINANCIAL DIFFICULTY,

BHS OFFERS A FREE PET FOOD BANK THAT IS WELL STOCKED FROM COMMUNITY

DONATIONS. THIS SERVICE ALSO HELPS KEEP PETS IN THEIR HOME. EACH YEAR,

THE SHELTER RECEIVES APPROXIMATELY 3,000 REQUESTS FOR PET FOOD. WHEN

POSSIBLE, BHS SUPPLIES PET FOOD TO VARIOUS FOOD BANKS THROUGHOUT

BERKSHIRE COUNTY. BHS HAS ALSO STARTED COLLABORATIONS WITH ELDER

SERVICES' MEALS ON WHEELS PROGRAM PROVIDING DOG OR CAT FOOD TO SENIORS

WHO MAY EXPERIENCE INSECURITIES, ULTIMATELY HELPING KEEP PETS IN THEIR

HOMES, PROVIDING MUCH NEEDED COMPANIONSHIP.

BECAUSE BHS BELIEVES IN FOSTERING COMPASSION IN HUMANS, THE SHELTER

OFFERS HUMANE EDUCATION PROGRAMS. THESE PROGRAMS TOUCH MORE THAN 2,100

CHILDREN AND ADULTS OVER THE COURSE OF EACH YEAR THROUGH IN-SHELTER AND

OUTREACH PROGRAMS. SINCE COVID WE HAVENFT DONE SUMMER CAMP, BUT

CONTINUE TO EDUCATE BY OFFERING SCHOOL/CLASS TOURS AND VISITING

SCHOOLS. SOME VISITING PROGRAMS HAVE BEEN FOR ANIMAL INFORMATION AND

Name of the organization
BERKSHIRE HUMANE SOCIETY INC

Employer identification number
04-3148018

CAREER EDUCATION IN ANIMAL WELFARE. BY EDUCATING FUTURE GENERATIONS,

BHS FOSTERS COMPASSION AND INSPIRES ADVOCACY.

CATWALK BOUTIQUES ARE IMPORTANT REVENUE SOURCES FOR BERKSHIRE HUMANE

SOCIETY. THE SUCCESSFUL RESALE SHOPS IN GREAT BARRINGTON AND LENOX

SPECIALIZE IN WOMEN'S CLOTHING AND ACCESSORIES. THE STORES RELY ON

DONATED CLOTHING AND ACCESSORIES FROM THE COMMUNITY FOR INVENTORY.

FOR MORE INFORMATION VISIT BERKSHIREHUMANE.ORG

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

SINCE ITS INCEPTION IN 1992, BHS SHELTER ACCEPTS MORE THAN 1,400 ANIMALS THAT ARE CARED FOR AND MADE AVAILABLE FOR ADOPTION. ANIMALS ARE SURRENDERED FOR MANY REASONS-FINANCIAL HARDSHIP, DEATH OF OWNER, CHANGE IN LIVING CIRCUMSTANCES. SHELTER STAFF PRIORITIZES PROBLEM-SOLVING TO HELP KEEP ANIMALS IN THEIR HOME WHENEVER POSSIBLE, CARING FOR, REHABILITATING, AND PLACING SURRENDERED ANIMALS INTO RESPONSIBLE HOMES IS THE CRUX OF BHS'S MISSION. BHS IS THE ONLY OPEN-ADMISSION AND SOCIALLY CONSCIOUS ANIMAL SHELTER IN BERKSHIRE COUNTY AND SURROUNDING AREAS, WHICH MEANS THAT ANIMALS ARE ACCEPTED WITHOUT DISCRIMINATION AGAINST AGE, BREED, OR TEMPERAMENT. MANY ANIMALS THAT COME TO BHS HAVE NO WHERE ELSE TO GO. THERE IS NO CHARGE FOR SURRENDERING ANIMALS. FROM DOGS AND CATS TO BIRDS AND ALL TYPES OF SMALL MAMMALS, BHS IS THE PLACE TO FIND A NEW PET. TRAINED ADOPTION COUNSELORS WORK WITH POTENTIAL ADOPTERS TO FIND THE BEST FIT FOR THEIR FAMILIES AND LIFESTYLES. THE CANINE STAFF USES THE ASPCA'S "SAFER" (SAFETY ASSESSMENT FOR EVALUATING REHOMING) TOOL TO IDENTIFY THE RISK OF FUTURE AGGRESSION AND INDIVIDUAL

Name of the organization

BERKSHIRE HUMANE SOCIETY INC

Employer identification number 04-3148018

BEHAVIOR SUPPORT NEEDED BEFORE ADOPTION. BHS ADOPTION FEES INCLUDE

SPAYING/NEUTERING, VACCINATIONS, MICROCHIPPING, WORMING, AND A FREE

LIFETIME OF ADVICE. BHS LOSES MONEY ON EVERY SINGLE ADOPTION. THE

SHELTER DOES NOT PLACE LIMITS ON THE TIME THAT AN ADOPTABLE ANIMAL

STAYS AT THE SHELTER. IN 2023, 1421 ANIMALS WERE ADOPTED; ON AVERAGE,

DOGS WAIT 18 DAYS TO BE ADOPTED, SMALL ANIMALS 50 DAYS, AND CATS 29

DAYS. THE COST OF CARE DURING AN AVERAGE STAY WAS MORE THAN \$450.00 PER

ANIMAL.

FOR MORE INFORMATION, PLEASE VISIT BERKSHIREHUMANE.ORG

FORM 990, PART VI, SECTION A, LINE 8B:

ORGANIZATION ONLY MAINTAINS COPIES OF MINUTES FOR THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE 990 WILL BE DISTRIBUTED TO ALL BOARD MEMBERS FOR APPROVAL PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS COMPLETE A CONFLICT OF INTEREST STATEMENT AT EACH ANNUAL MEETING.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS REVIEWS AND APPROVES THE SALARY OF EXECUTIVE DIRECTOR.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

Schedule O (F	orm 990)	) 2022							Pa	age 2
Name of the o		on	RE HUMANE SO	OCIETY INC				Emplo 0 4	yer identification num 1-3148018	
POLICY,	AND	FINANCIAL	STATEMENTS	AVAILABLE	то	THE	PUBLIC	UPON	REQUEST.	